

Payroll Assistant Manager

Job Purpose:

The Payroll Assistant Manager is responsible for processing monthly and ad hoc payrolls across multiple jurisdictions, as well as assisting with the planning, oversight, development and delivery of compensation programmes.

Key Accountabilities:

- Co-ordinate, administer and process monthly and ad hoc multi-jurisdictional payrolls ensuring that all employees are correctly and accurately paid by the due pay date in each jurisdiction.
- Issue a monthly payroll timeline to appropriate individuals in line with relevant cut-off dates for each jurisdiction
- Act as main point of contact for all payroll related queries, ensuring these are dealt with efficiently, in a timely manner and to accurate calculations.
- Ensure payroll is administered in accordance with company processes and controls with 100% accuracy targets, ensuring that relevant jurisdictional legislation, regulations and other requirements are maintained
- Ensure new starters, leavers and changes to standing and variable data are accurately recorded, managed and processed through the relevant payroll.
- Ensure that employee payroll processing is in compliance with jurisdictionspecific laws and statutory requirements.
- Actively contribute and be a key member of a multi-jurisdictional HR team building effective working relationships to ensure procedures are accurately followed, allowing for continuity of service during busy periods or times of absence.

For more information and for a confidential and discreet conversation with one of our experienced HR consultants, please contact <u>Recruitment@hrnow.je</u>, call 01534 747559 or apply <u>here</u>.