



Learning & Development Manager

Job Purpose:

The Learning & Development Manager is responsible for providing a proactive learning and development service.

The Manager's activities are aligned and support the delivery of the Company's Group plan and business objectives.

Key Accountabilities:

- Ownership of the design, development, and delivery of a high-quality global induction programme ensuring new starters have a consistent welcome and introduction.
- Be a learning and development subject matter expert and a conduit of interpretation, influence and information for learning and development good practice, legislation, regulatory requirements, policies across the Company
- Work with the Senior Manager and business leaders and representatives to design and deliver an annual learning agenda to support continuing professional development (CPD) across the group.
- Support the Senior Manager in delivering effective Performance Management training and guidance: work in partnership with the HR BPs to manage and run the annual moderation process, providing expert advice on the principle and practice of moderation.
- Work with the Senior Manager to develop an effective Talent programme across the Group, and support the introduction of key person succession planning
- Analyse data and contribute to reports

For more information and for a confidential and discreet conversation with one of our experienced HR consultants, please contact Recruitment@hrnow.ie, call 01534 747559 or apply [here](#).