

Data Protection and GDPR

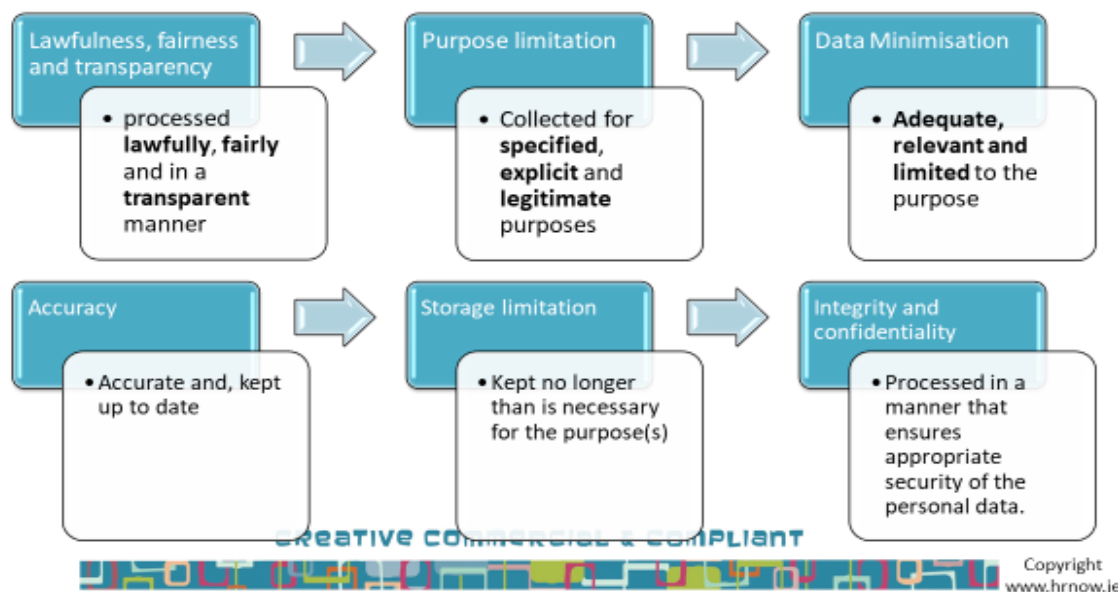
Benefits of GDPR for HR—improved data management.

Data will be up to date therefore there will be improved decision making which leads to an increase in productivity. Also, compliance with GDPR reduces risk of data breach incidents.



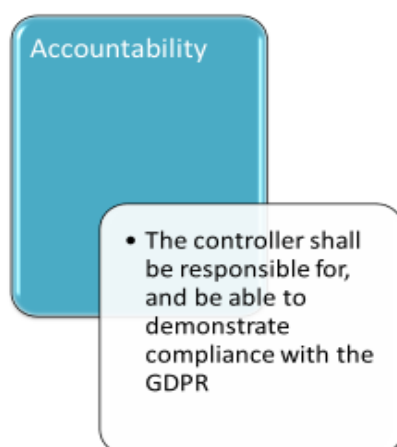
GDPR principles for processing data

Broadly similar to what we have today



GDPR principles for processing data

And now the new one.....



What does this mean for HR?

- Make sure HR has a voice
- Data protection by “Design and by Default” – It’s HR’s job to embed this in the organisation’s culture
- Make sure you have a separate HR Data protection project
- Changes re’ people data that is shared around the business

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